



# CONSULTANT RECRUITMENT PACK

## FOR CONSULTANT IN CLINICAL GENETICS

Full-Time (10 PA)

Would accept Part-Time (minimum 6 PA)

For more information, please contact us:

[rde-tr.medicalhr@nhs.net](mailto:rde-tr.medicalhr@nhs.net)

 @RDEcareers  @RDEcareers

# Welcome

Applicants must have completed specialist training prior to taking up the appointment.

The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The Applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

**Please make your application through the NHS Jobs online service at [www.jobs.nhs.uk](http://www.jobs.nhs.uk). Please apply using the standard online application form at this site.**

In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

This post is being offered as the Royal Devon and Exeter NHS Foundation Trust and Northern Devon Healthcare NHS Trust continue to develop our long standing partnership with a view to becoming a single integrated organisation across Eastern and Northern Devon. Working together gives us the opportunity to offer unique and varied careers across our services combining the RD&E's track record of excellence in research, teaching and links to the university with NDHT's innovation and adaptability.

Whilst the post holder is formally being appointed to a role within the base hospital of the Royal Devon and Exeter, over time there may be a need to provide some clinical activity in the partner hospital site to ensure service continuity and equity of access to appropriate services.

## JOB TITLE

For Consultant in Clinical Genetics.

This post is available now. We are looking for a full-time or part-time (minimum 6 PA) Consultant.

**Closing Date:** 24th April 2022.

**Interview Date:** 27th May, possibly by video due to Covid-19 situation.

### Cover image

Budleigh Salterton,  
30 minutes car  
journey from Exeter



Main entrance  
to the RD&E

# Introduction

This is an exciting opportunity to join the Peninsula Clinical Genetics Service, which is based at the Royal Devon and Exeter NHS Foundation Trust in the vibrant Cathedral City of Exeter.

Peninsula Clinical Genetics is based at the Royal Devon and Exeter NHS Foundation Trust, and serves a population of ~1.8 million people living in Devon and Cornwall. The post-holder will join a team of 9 Consultants (6.9 WTE NHS) and 10 Genetic Counsellors/Nurses. The current consultants have expertise in many sub-specialty fields including cancer, cardiac, genomics, neurogenetics, ophthalmic, renal, prenatal and pre-implantation genetic diagnosis. The clinical work will include regular genetics outpatient clinics both at the RD&E and at other locations in the South West Peninsula, for example in Plymouth, Torquay, Truro and Barnstaple. Referral patterns vary and the post will incorporate flexibility in service delivery, with the aim of maintaining the waiting times within national targets and with equity across the region. The post-holder will have the opportunity to develop a special interest. They will also be expected to supervise Genetic Counsellors/Nurses, trainees and be involved in teaching, audit and research.



# Peninsula Clinical Genetics

Peninsula Clinical Genetics (PCG) is hosted by Royal Devon and Exeter NHS Foundation Trust (RD&E). The main office is based at the hospital's Heavitree site, less than ¼ mile, or about 10 minutes' walk, from the main Wonford hospital site and the RILD (Research, Innovation, Learning & Development) Centre, which hosts the Exeter Genomics Laboratory (Part of the South West Genomic Laboratory Hub) and World-leading University of Exeter Genomics Research groups. There are two peripheral offices, in Plymouth and Truro, staffed by genetic counsellors/nurses and secretaries. The service covers Devon, Cornwall and the Isles of Scilly, a population of ~ 1.8 million.

Clinics are held at all the main hospitals in the region (RD&E, Derriford Hospital in Plymouth, Royal Cornwall Hospital in Truro, North Devon District Hospital in Barnstaple and Torbay Hospital) and several community hospitals across the region. It is the goal of the PCG, so far as is possible, to provide an equitable and accessible service throughout the Peninsula.

There are currently nine consultants (6.9 WTE NHS) who have a wide range of sub-specialty expertise, including dysmorphology, cancer genetics, neurogenetics, cardiac genetics, prenatal genetics, pre-implantation genetic diagnosis, renal genetics and ophthalmic genetics. Joint clinics and multidisciplinary meetings are held in many of these sub-specialty fields. There are very strong links with specialists in related disciplines in all hospitals in the Peninsula. PCG is an integral part of the Peninsula cancer, inherited cardiac conditions and fetal medicine networks. The PCG has a satellite pre-implantation genetic diagnosis (PGD) service with Guy's and St Thomas' Hospital, the country's leading PGD provider.

PCG and Exeter Genomics Laboratory have been awarded Academic Department status by RD&E and University of Exeter, in recognition for the high-quality collaborative translational clinical research undertaken.

PCG and Bristol Clinical Genetics services are both part of the SW Genomic Medicine Service Alliance and several clinicians have roles within the GMSA, including leading on transformation projects.

Close links are maintained with the neighbouring regional genetics services in Bristol, Cardiff, Birmingham, Oxford and Southampton, which make up the South West of Britain (SWOB) group, and also the University of Exeter Medical School (UEMS).

## Staff and Resources

The nine consultants are:

- Dr Emma Baple (Clinical Academic Consultant; joint post with UEMS)
- Dr Carole Brewer
- Dr Ruth Cleaver
- Dr Henrietta Lefroy
- Dr Emma Kivuva
- Dr Julia Rankin
- Dr Charles Shaw-Smith
- Dr Claire Turner
- Dr Anna Znaczkó

In addition to the consultants, the clinical team also includes 10 genetic counsellors/nurses (GCs). The department hosts two National Training Numbers for Specialty Registrars, one NIHR ACL (Academic Clinical Lecturer) post and two STP Genomic Counsellor trainees.

The clinical team is fully supported by a team of secretaries, family history coordinators and clerical staff. There is a cluster manager, who is responsible for the Genetics Cluster (which includes Clinical Genetics and Exeter Genomics Laboratory) which sits within the Specialised Services Division of the Trust.

RD&E uses EPIC (electronic patient record) which is accessible from all clinic sites and from home (or anywhere with internet access). PCG currently uses a computerised patient management system, TrakGene in addition, which can also be accessed and updated from the Plymouth and Truro offices. There is full electronic access to all key journals.



## Laboratories

The RD&E Genomics Laboratory is part of the South West Genomic Laboratory Hub (SW GLH), together with Bristol Genetics Laboratory. It delivers high quality genetic and genomic testing for both NHS and research patients by combining the innovation and academic expertise of research scientists with the rigorous quality approach required in a clinical diagnostic service. The Medical Director of the SWGLH is Dr Emma Baple, who holds a UEMS clinical academic post with honorary RD&E sessions as Consultant Clinical Geneticist. The laboratory is co-located in the RILD Wellcome-Wolfson building which also houses the world leading University of Exeter Medical School genomics and epigenetics research groups. The clinical diagnostic facility is underpinned by world-class research, state of the art technology, scientific, bioinformatics and clinical expertise and is the sole provider of the NHSE&I rapid exome sequencing service for acutely unwell children.

A joint clinical and laboratory meeting with Bristol Clinical Genetics service and the SWGLH takes place 3-4 times a year, usually in Taunton.

## Teaching

The University of Exeter Medical School medical students follow an innovative course based on the previous Peninsula College of Medicine and Dentistry course. PCG provides teaching for medical students including a series of lectures, tutorials, student placements and examining. PCG also has excellent links with Plymouth University Peninsula Schools of Medicine and Dentistry, and delivers undergraduate teaching. UEMS is one of only 8 providers commissioned to deliver the Health Education England Genomic Medicine Masters course. Members of the clinical team were involved in developing the course and provide teaching. The clinical team are frequently invited to teach other specialists, GPs and healthcare professionals. The department regularly runs training days for trainees, for example in Learning Disability, Paediatrics, Obstetrics and Gynaecology, Neurology, General Practice and Cardiology.

# Main Duties of the Post

The clinical work will include regular genetics outpatient clinics both at the Royal Devon and Exeter NHS Foundation Trust and at other locations in the South West Peninsula, for example in Plymouth, Torquay, Truro and Barnstaple. Referral patterns vary and the post will incorporate flexibility in service delivery, which will be extended to all the consultants, with the aim of maintaining the waiting times within national targets and with equity across the region (sample timetable below). The clinic workload will follow the recommendations of the Clinical Genetics Committee of the Royal College of Physicians, acknowledging that each session in clinic requires another whole session for pre- and post-clinic activity. There will be a minimum of 82 clinics per annum, if full-time. There is currently no out of hours on-call.

Direct supervision of the work of SpRs and genetic counsellors / nurses is shared between all consultants in the form of regular case discussion meetings.

There is a weekly departmental meeting which includes review of complex cases, dysmorphology, cancer genetics, management, seminars and journal club.

The post-holder will have the opportunity to develop a special interest which complements those of the existing consultants. All consultants contribute to a wide range of MDTs with mainstream specialities, depending on their subspecialty fields.

## Education and Training

The post-holder will be expected to take part in delivery of the undergraduate and postgraduate teaching and training activities of the department. These include ad hoc lectures to colleagues in other specialities and in-house teaching sessions for SpRs and genetic counsellors / nurses. Formal educational roles such as educational supervisor and training programme director are undertaken on a rotational basis between all consultants.

## Clinical audit

PCG participates in national genetics audits and SWOB (South West of Britain Clinical Genetics Group) audits, in addition to departmental audits.

Annual general genetics and cancer genetics audit away days are held. The department designed a patient satisfaction survey that has been adopted nationally. The successful candidate will be expected to participate in the design and completion of audit projects leading to improvements in practice and attend the audit away days.

## Administration

The post-holder will undertake administrative duties associated with their clinical work.

## Leadership and Management

The post-holder will be responsible for the leadership of their team as appropriate within the specialty. Specific leadership responsibilities for areas of the service will be agreed on an individual basis and will be detailed in the post-holder's job plan.

The post-holder is expected to be responsible to the Lead Clinician and Cluster Manager for the effective and efficient use of resources under their control, to contribute to the planning and development of the service and to participate in departmental and divisional meetings.

## Professional Performance

It is a requirement that if the employee has concerns about the professional performance of a member of the medical staff, they have a duty to speak to the person concerned. If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the Lead Clinician or Cluster Manager, if satisfaction is again not obtained, concerns should be discussed with the Associate Medical Director.

## Continuing Professional Development, Appraisal and Revalidation

The post-holder will be required to meet the Royal College and General Medical Council requirements for CPD, appraisal and revalidation and time is provided within the SPA PAs for this. There are regular seminars and journal clubs in the department and with the genomics laboratory and UEMS. The Exeter Genomics Laboratory also provides national HEE funded training courses on interpretation of exome and genome sequencing results.

## Job Plan if full-time (10PA)

May vary slightly depending on location of clinics and, therefore, travel time, and MDTs. Will be reviewed annually. If part-time the job plan will be altered accordingly.

<b>Clinics: annualised total</b>	<b>82</b>
<b>DCC Pas</b>	
Outpatient clinics (equivalent of 4x1 hour slots) including pre and post clinic preparation	3.9
Clinical follow up and virtual clinics	2.0
Travel to clinics and MDTs	0.6
Clinical advice and triage	0.5
GNC and SpR clinical case review	0.5
MDTs- DCC component	0.8
<b>Total paid DCC Pas</b>	<b>8.25</b>
<b>SPAs</b>	
<b>Core</b>	<b>1.5</b>
<b>Total paid SPA Pas</b>	<b>1.5</b>
<b>University of Exeter Undergraduate Teaching</b>	<b>0.25</b>
<b>Total paid Pas</b>	<b>10</b>

## Example weekly timetable if full-time

There are PCG departmental meetings on Wednesday mornings which the post-holder will be expected to attend. When the remaining sessions are scheduled in the week is negotiable. If part-time, the work days will need to be fixed days although a small degree of flexibility may occasionally be possible, via discussion with the Lead Clinician.

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>AM</b>	Pre-clinic preparation (DCC)  SPA  MDT	Clinic including travel time 82 annualised total) (DCC)	Clinical Genetics meetings including monthly lab meeting (DCC)and seminar (SPA)  Clinical follow up and virtual clinics (DCC)	Clinic including travel time 82 annualised total) (DCC)  MDT	Clinical advice and triage (DCC)  Post-clinic work (DCC)
<b>PM</b>	Clinical follow up and virtual clinics (DCC)  Undergraduate teaching	Post-clinic work (DCC)  GNC/SPR clinical case review (DCC)	SPA  Pre-clinic preparation (DCC)	Clinic including travel time 82 annualised total) (DCC)	Clinical follow up and virtual clinics (DCC)  SPA



# Conditions of Service

## Salary Scale

£84,599-£114,003 per annum pro rata.

No on-call commitment.

## Annual Leave

Annual leave entitlement is as described in Schedule 18 of the Terms and Conditions of Service Consultant (England) 2003.

- 6 weeks + 2 days per year (+day off in lieu for each Public Holiday worked) rising to:
- 6 weeks and 4 days after 7 years' service pro rata.
- 5 weeks of entitlement to be taken in full weeks.

## Study leave

30 days over a three year period.



## Staff and resources

The post-holder will have office accommodation, secretarial support and access to their own PC, the internet and essential journals.

Access to mentoring for newly appointed consultants will be provided as appropriate.

## Professional Performance

The Trust expects all physicians to work within the guidelines of the GMC Guide to Good Medical Practice and the Royal College of Physicians Good Medical Practice. You will work with clinical and managerial colleagues to deliver high quality clinical care, within the management structure of the Trust and are expected to follow Trust policies and procedures, both statutory and local.

You will be expected to take part in personal clinical audit, training, quality assessment and other professional activities, including continuing medical education, annual appraisal, job planning and revalidation. It is expected that you will participate in multi-source feedback from both colleagues and patients. You will undertake administrative work associated with management of your clinical and professional practice.

## Infection Prevention and Control

The Trust is committed to reducing hospital-acquired infections. All staff are expected to ensure that infection risks are minimised in line with national and Trust policies and best practice. Appointees will therefore be expected to attend Infection Prevention and Control learning once a year as a minimum. They are supported in this by the Infection Prevention and Control team.

## Mandatory Training

All staff are required to fully meet the Trust requirements for statutory mandatory training.

## Health and Safety

Employees are required to take reasonable care to avoid injury or accident while carrying out their duties, in compliance with the Health & Safety at Work Act 1974, various statutory regulations, Trust & departmental guidelines, policies and procedures. This will be supported by provision of appropriate training and specialist advice.

## Access to Children and Vulnerable Adults

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake a disclosure check and a POCA (Protection of Children) list check with the Disclosure and Barring Service prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

## Rehabilitation of Offenders

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

## Data Protection Act 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

**This summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.**

# Person Specification

REQUIREMENTS	E/D*
<b>QUALIFICATIONS/SPECIAL TRAINING:</b>	
Completion of higher specialist training in Clinical Genetics	E
Entry on Specialist Register for Clinical Genetics (or interview date within 6 months of CCT date)	E
Membership of the Royal College of Physicians or equivalent qualification	E
Further postgraduate qualifications (eg MD, PhD or other)	D
<b>KNOWLEDGE / SKILLS / ABILITIES:</b>	
Ability to take full and independent responsibility for clinical diagnosis and management of patients referred to the service	E
Attendance at a Management Course	D
Attendance at a Teaching Course	D
Computer literacy	E
<b>MANAGEMENT AND ADMINISTRATIVE EXPERIENCE:</b>	
Experience of audit	E
Experience of research and ability to apply research outcomes to clinical practice	E
Evidence of teaching experience at undergraduate and postgraduate levels and ability to teach clinical skills	E
<b>PERSONAL REQUIREMENTS:</b>	
Enthusiastic, highly motivated and committed to develop the service	E
Ability and willingness to develop a complementary sub-specialist interest	E
Ability to work in and lead a multi-disciplinary team	E
Fit in and work with the established team	E
Ability to communicate effectively both verbally and in writing with patients, carers, GP's, nurses and other agencies	E
Caring attitude to patients	E
Honesty, integrity and reliability	E
<b>OTHER REQUIREMENTS:</b>	
Ability to meet the travel requirements of the post including independent travel to peripheral clinics	E
Committed to continuing medical education and professional development	E
Evidence of publications in peer-reviewed journals	D

\* Essential/Desirable



# Equality, Diversity and Inclusion

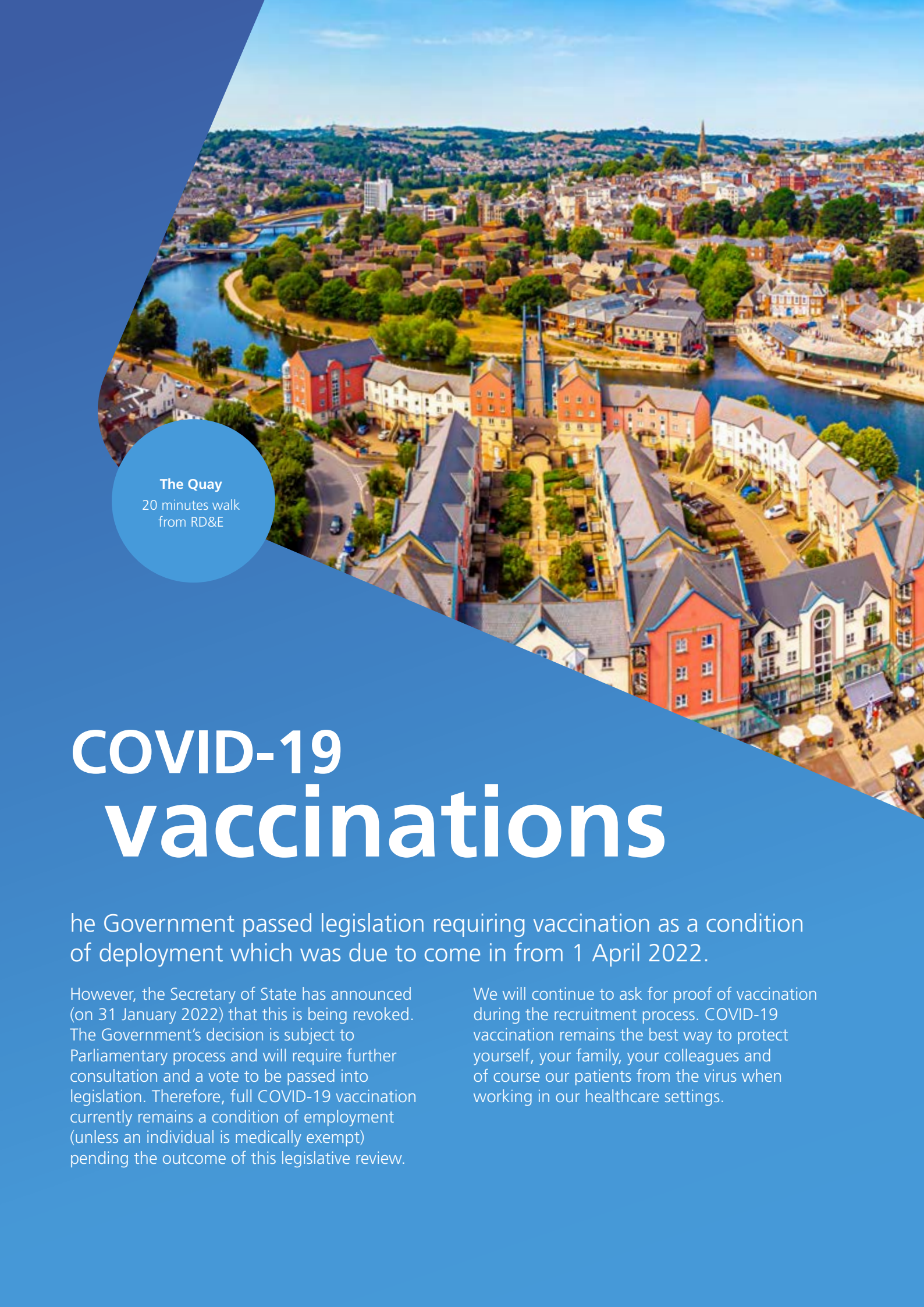
The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team at [rde-tr.medicalhr@nhs.net](mailto:rde-tr.medicalhr@nhs.net) to let us know what reasonable adjustments you require.

An aerial photograph of a town, likely in the UK, featuring a river winding through it. The buildings are colorful, with many in shades of red, orange, and yellow. There are green spaces and trees interspersed among the buildings. In the background, a church spire is visible against a blue sky with light clouds. A large blue circular graphic is overlaid on the left side of the image, containing text.

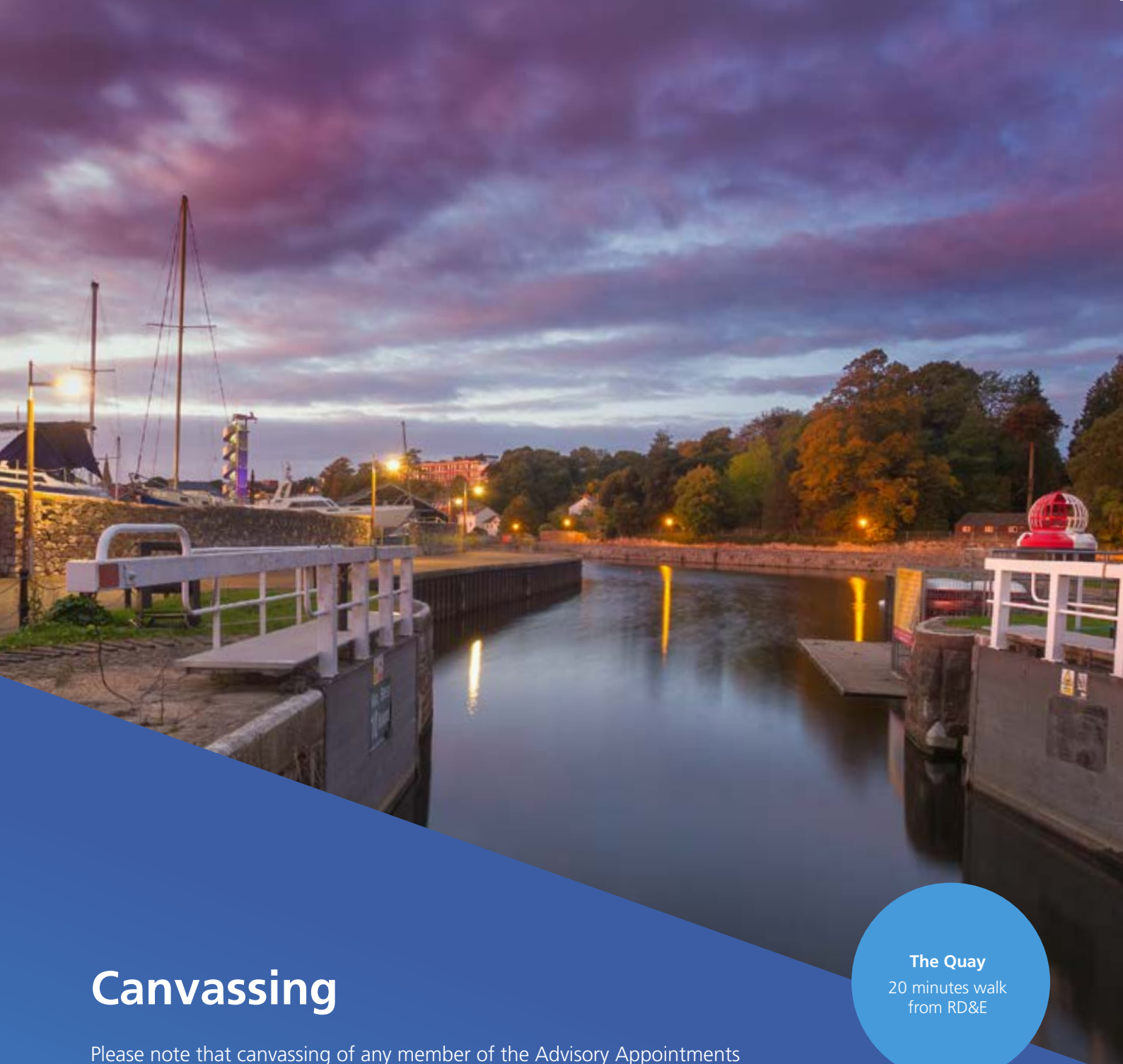
**The Quay**  
20 minutes walk  
from RD&E

# COVID-19 vaccinations

The Government passed legislation requiring vaccination as a condition of deployment which was due to come in from 1 April 2022.

However, the Secretary of State has announced (on 31 January 2022) that this is being revoked. The Government's decision is subject to Parliamentary process and will require further consultation and a vote to be passed into legislation. Therefore, full COVID-19 vaccination currently remains a condition of employment (unless an individual is medically exempt) pending the outcome of this legislative review.

We will continue to ask for proof of vaccination during the recruitment process. COVID-19 vaccination remains the best way to protect yourself, your family, your colleagues and of course our patients from the virus when working in our healthcare settings.



## Canvassing

Please note that canvassing of any member of the Advisory Appointments Committee (AAC) will disqualify the applicant from appointment.

This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are encouraged.

**The Quay**  
20 minutes walk  
from RD&E

## Informal Enquiries

Before submitting an application you may wish to discuss the post further by contacting:

- Dr Emma Kivuva (Lead Clinician), 01392 405745, [emma.kivuva@nhs.net](mailto:emma.kivuva@nhs.net)
- Mrs Kath Maguire (Cluster Manager), 01392 405745, [kathrynmaguire@nhs.net](mailto:kathrynmaguire@nhs.net)

# Health and Wellbeing

At the RD&E, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

## Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

## Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

## Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice.

## Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

## Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

## Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

## Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2500 in the monthly draw.

## Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £1,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.



# About the RD&E

The Royal Devon and Exeter NHS Foundation Trust provides integrated health and care services across Exeter and East and Mid Devon.

With 8,000 staff, it manages a large acute teaching hospital, 12 community hospitals and provides community services to a core population of over 450,000.

The Trust is nationally and internationally recognised for excellence in a number of specialist fields including the Princess Elizabeth Orthopaedic Centre, the Centre for Women's Health (maternity, neonatology and gynaecology services), Cancer Services, Renal Services,

Exeter Mobility Centre and Mardon Neuro-rehabilitation Centre.

In 2019 the Trust retained its overall CQC rating of 'Good', given to us following a previous full CQC inspection in 2015. In particular, the Trust maintained an 'Outstanding' rating in the 'Caring' domain and the CQC report highlights numerous examples of a "positive culture" and staff caring for patients with "kindness and dignity".

The CQC rated leadership and management at the Trust as Outstanding, highlighting that our leadership team have the experience, capacity, capability and integrity to manage a well-led organisation and that the Trust is fully engaged and working effectively with system partners as part of the Devon Sustainability and Transformation Partnership (STP).





# University of Exeter Medical School

The RD&E and the University of Exeter Medical School have an extremely strong partnership and work together closely. For example, the Trust and University of Exeter have commenced work to develop a Joint Office for Clinical Research in order to increase our joint potential in both commercial and non-commercial clinical research and trials.

This initiative builds on our two organisation's partnership commitment to strategic investment in translational research activities.

The College of Medicine and Health encompasses the Medical School, Academy of Nursing and the Department of Allied Health Professions. Since their inception in 2010 as the University of Exeter Medical School, they have seen significant growth and development, and this trajectory is set to continue as new programmes are developed and as they recruit world-class researchers.

The aim of the Medical School is to improve the health of the South West and beyond, through the development of high quality graduates and world-leading research that has international impact.

The Medicine programme at the University of Exeter is ranked 9th in The Times and The Sunday Times Good University Guide 2019. Exeter's Clinical Medicine research was ranked 3rd in the country, based on research outputs that were rated world-leading. Public Health, Health Services and Primary Care research also ranked in the top ten, in joint 9th for research outputs rated world-leading or internationally excellent.

Research, Innovation, Learning and Development (RILD) building is a £27.5m health education and research centre, streamlines the process from discovery to patient care. The state-of-the-art building, a partnership with the RD&E, is located on the Wonford hospital site close to St Luke's Campus. It encompasses the Postgraduate Education Centre, the Wellcome Wolfson Medical Research Centre and the National Institute for Health Research (NIHR) Exeter Clinical Research Facility.





# Creating a first-rate “Work-Life” balance by living & working in Devon

With breath-taking countryside, spectacular beaches and vibrant cities, it's not difficult to understand why Devon is frequently rated as one of the top places to live and work in the UK. Devon is a magnificent place to work and live and has the potential to deliver an exceptional Work-Life balance.

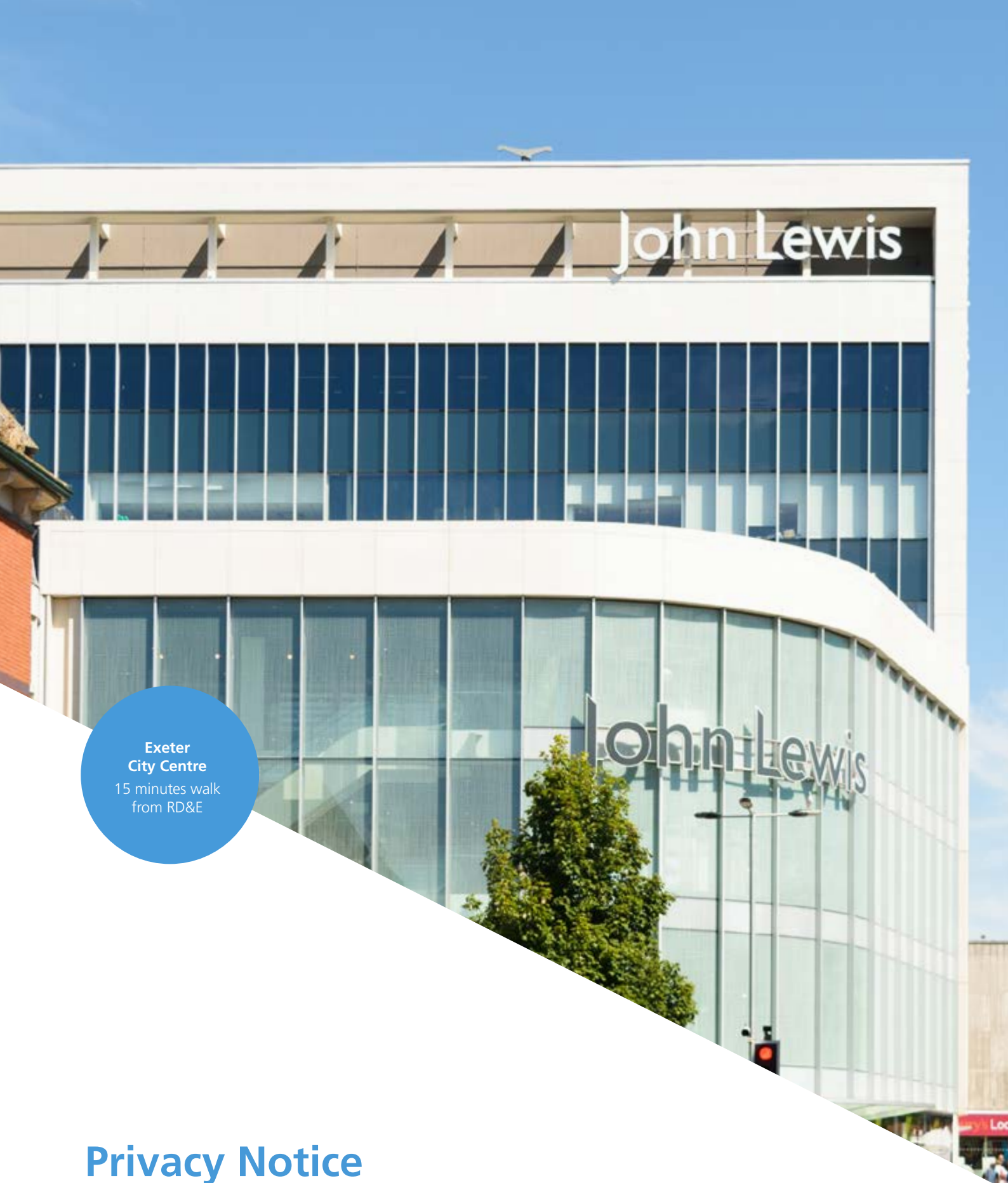
The main hospital site is in the historical Cathedral city of Exeter which dates back to Roman times. The Exeter City Walls are still visible around its centre and the Gothic Cathedral is simply stunning in terms of architecture and ambience. Exeter, and its surrounding cities, offer a varied and rich arts and culture scene including: The Royal Albert Memorial Museum & Art Gallery (RAMM) displaying fine art, costumes and local history, several theatres, cinemas, music venues and restaurants (both independents and chains). There are also vaulted, medieval Underground Passages to explore which snake beneath the city.

In Exeter there is an abundance of family and social amenities to enjoy in the city and our Community sites are located in bustling and distinctive market towns with a range of benefits of their own. The city also has abundant amenities and beautiful surrounding countryside. It is situated in the middle of the South West Region with easy access to the countryside and coast of Devon and Cornwall. Exeter is well-served by rail, road and air links.

Within a mile of our main hospital site you can find yourself shopping in the City Centre (including 'High Street' names such as John Lewis and IKEA), or maybe drinking coffee/ socialising along the quayside. Within 10 miles you can find yourself at the seaside or on the way to roaming Dartmoor or maybe partaking in the many outdoor activities for which the South West is famed including water-sports, surfing and hiking. In less than an hours drive you could find yourself enjoying the spectacular coastline of Cornwall or the cosmopolitan city of Bristol. Devon also benefits from two stunning coastlines, two National Parks, a UNESCO Biosphere Reserve and England's first natural World Heritage Site – the Jurassic Coast.

Good educational facilities such as the University of Exeter and good Ofsted rated schools are also available locally. Alongside this Trust has an on-site Ofsted graded 'Outstanding' Nursery.

Enjoy a good quality of life in the South West and be part of our caring workforce!



Exeter  
City Centre  
15 minutes walk  
from RD&E

# Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (RD&E website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.

# We're here if you need us!

For more information, please contact us:

[rde-tr.medicalhr@nhs.net](mailto:rde-tr.medicalhr@nhs.net)



@RDEcareers



@RDEcareers

*Proud to Care*  
DEVON